

# For Autism Ltd Safeguarding Policy (Children & Adults at Risk)

## 1 Policy Statement

For Autism Ltd is fully committed to safeguarding and promoting the welfare, wellbeing, dignity, and human rights of all children, young people, and adults at risk with whom it works. The company recognises that autistic individuals may experience increased vulnerability due to communication differences, sensory needs, dependency on others, or systemic barriers.

Safeguarding is everyone's responsibility. For Autism Ltd adopts a proactive, preventative, and responsive approach to safeguarding across all services.

## 2 Legal and Practice Framework

This policy is informed by:

- Children Act 1989 and 2004
- Care Act 2014
- Working Together to Safeguard Children
- Equality Act 2010
- Human Rights Act 1998

## 3 Responsibilities

A Designated Safeguarding Lead (DSL) is responsible for overseeing safeguarding practice. All staff, associates, and contractors must:

- Remain alert to signs of abuse or neglect
- Act on concerns without delay
- Record and report concerns accurately

## 4 Responding to Safeguarding Concerns

Concerns will be taken seriously and acted upon immediately. Where appropriate, referrals will be made to local authority safeguarding teams or emergency services. Confidentiality will never prevent action to protect an individual from harm.

### Approval & Review

**Approved by:** Director, For Autism Ltd

**Date:** 16/02/2026

**Review Date:** 16/02/2026